

# SMALL GROUP DISCUSSION FACILITATOR'S GUIDE

## Saturday morning, Step 5

During small group work on Saturday morning we invite you to work with an assigned table group to keep the discussion on task and to offer ways to support and reenergize the discussion. At this point the small group is still brainstorming possibilities and members are collaborating with one another and will need some time to continue this. The collaboration serves to identify ideas that the individual participant could use with her team back home.

This segment is about 25 minutes in length. Allow time for the group to continue its discussion. After some observation feel free to check in with the table group or to join the conversation in a facilitative way if the group appears to lag. It is important to build on the discussion rather than manage it. Listen and encourage mutual conversation, and offer options and ways to stimulate the group's thinking and planning.

Some ways to encourage the discussion:

### **Ask**

“What if . . .?”

“How about . . .?”

“How else . . .?”

“What could be five ways to . . . ?”

“What would it look like if . . . ?”

### **Suggest**

Make a mind map.

Use all five senses.



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